

THE PURPOSE FUND 2016

# impact report



  
**THE  
PURPOSE  
FUND**



...what a genuine privilege it is to be part of a team so dedicated to providing hope and comfort to those in need...

LETTER FROM THE CHAIRMAN/CEO

# Keith Myers

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Adversity is blind. It does not discern based on perceived social status, and it certainly doesn't bother to check the calendar for an appropriate time to drop in. That's why initiatives like The Purpose Fund are so important – they allow us to help those who most need it at the exact time of their greatest need.

In 2016, The Purpose Fund approved 105 grants totaling almost \$189,000. Through your continued generosity, you made it possible for The Purpose Fund to provide help to many LHC Group family members around the nation.

It is important to be prepared for tough times, and your donations to The Purpose Fund enable us to be prepared for the troubles we know are sure to happen somewhere.

I sincerely thank each and every one of you for your support during the past year, and I want to encourage you to continue your generosity. Our work at The Purpose Fund will never be at an end – it's an unfortunate reality, but a reality nonetheless. That's why it's important that you continue your support, and tell others about the great work The Purpose Fund does.

Thank you, LHC Group, for once again making my heart swell with pride when I consider what a genuine privilege it is to be part of a team so dedicated to providing hope and comfort to those in need.

KEITH MYERS, CHAIRMAN/CEO

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...there is perhaps no greater sense of accomplishment than that of helping a fellow human being in need...

LETTER FROM THE PRESIDENT/COO

# Don Stelly

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Here at LHC Group, taking care of each other is an essential part of taking care of business.

There is perhaps no greater sense of accomplishment than that of helping a fellow human being in need – especially when it's done for the right reason and with no expectation of reciprocation. This principle is embedded in our LHC Group culture – and embodied in The Purpose Fund.

As you are aware, we established The Purpose Fund in 2013 to provide assistance to our LHC Group family members facing life's unexpected challenges and hardships. In 2016, the fund raised and distributed \$189,000 in grants – proving once again that we are an organization that does more than just talk about how much we care.

We all know someone who has struggled with a natural disaster, house fire, critical illness, or other unexpected situation. Many of you reading this now have personally experienced just such circumstances.

On behalf of our leadership team and those who benefited over the past year, I want to express my heartfelt gratitude to our donors – and encourage you to continue your support over the next year.

We're going to need you – and I have no doubt that you will be there.

A handwritten signature in black ink, appearing to read 'D. Stelly', written in a cursive style.

DON STELLY, PRESIDENT/COO

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## Our Mission

One hundred percent of donations to The Purpose Fund are used to help employees who are facing unexpected financial hardship. All administrative costs associated with The Purpose Fund are paid by LHC Group.

Any current LHC Group employee is eligible to apply for help through The Purpose Fund. Qualifying expenses will include unexpected financial hardship for which employees cannot otherwise find relief, including natural disasters, fire, death of an immediate family member, etc.

A committee of LHC Group employees — representing varied divisions and geographic areas of the company — review applications and make grants as appropriate and according to predetermined criteria. The requesting employee will then be notified of the decision by the program administrator. All requests will be kept confidential. The committee will not be given information pertaining to the applicant's identity to ensure confidentiality. All donations are tax deductible.



# In times of need, our LHC Group family stands together.

The Purpose Fund was created to assist employees dealing with unexpected financial hardship. Donations are used to help fellow employees in need. The Purpose Fund brings our company's purpose statement — It's all about helping people — to life for our co-workers.

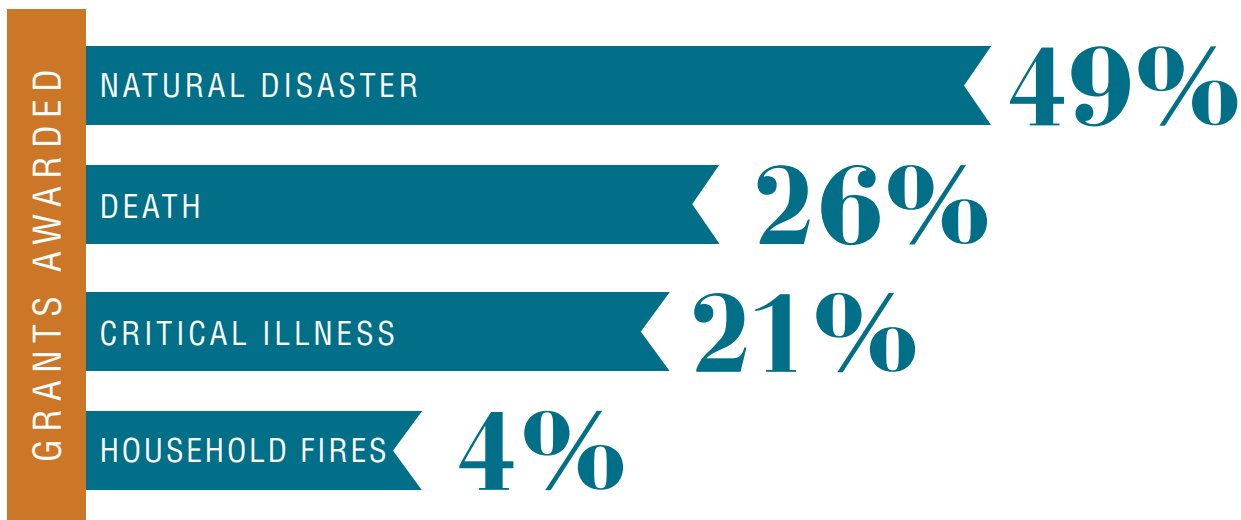
## By the Numbers

CONTRIBUTIONS BY EMPLOYEES:

**\$115,864**

GRANT DOLLARS DISTRIBUTED:

**\$189,000**



### FASHIONABLE FUNDRAISERS

Always a hit with the Home Office team, the foundation held a series of \$5 Jeans Day fundraisers throughout the year to help awareness of the Purpose Fund's mission. Another popular fundraiser was "Live Your Life with Purpose" t-shirt sale which raised over \$10,000! Thanks so much for your support!

# Arlene Parsley

OFFICE MANAGER

MD HOMECARE NETWORK NETWORK

ABBEVILLE, LA.

Arlene Parsley, office manager at MD HomeCare Network in Abbeville, La., was blindsided in June 2016 when her husband was diagnosed with acute myeloid leukemia. He was admitted to the hospital the day after his diagnosis, where he spent the next 30 days.

Following bone marrow biopsies, doctors recommended that he go to Houston to undergo a stem cell transplant procedure. His sister was identified as a match and Arlene and her husband made a temporary move to Houston, where the transplant took place in November.

With her husband unable to work, and Arlene limited in work hours, the grant they received from The Purpose Fund helped them pay bills and other expenses associated with their temporary residence.

The transplant was a success, and her husband is doing well. Arlene said she was overwhelmed by the generosity of her colleagues.

“I was very thankful and overwhelmed by the kindness of everyone at LHC Group,” Arlene said. “I would say they changed my life. They made me want to be a better person.”



**I would say they  
changed my life.  
They made me want to  
be a better person.**

# Brandy Scott

CODING SERVICES SUPERVISOR  
HOME OFFICE  
DENHAM SPRINGS, LA.



In 2016, large regions of south Louisiana experienced historic flooding. At the height of the storms, Brandy Scott, coding services supervisor at LHC Group’s Home Office, woke up one morning at her home in Denham Springs, La., and stepped out of bed into ankle-deep water.

“When I woke up I knew we were in trouble,” she said.

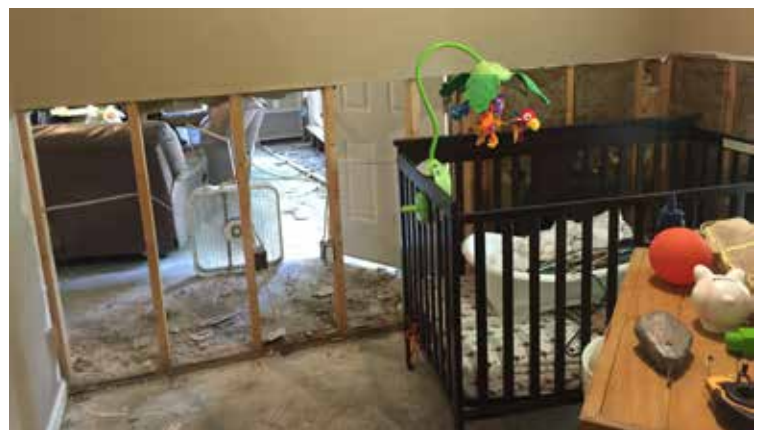
Fortunately, Brandy and her family had anticipated flooding and moved most of their belongings out of reach of the rising water. After evacuating by boat, they stayed with her son in a two-bedroom apartment.

Brandy applied for a grant from The Purpose Fund and was approved. The family used the money to begin repairs, assist her son with food and other living expenses, and for help with an injury her husband sustained during the repair process.

“My first thought was, ‘how are we going to pay?’” Brandy said. “It was extremely emotional and overwhelming that this company was so willing to help us out. It is appreciated more than I can put into words.”

Brandy has been a donating supporter of The Purpose Fund since its inception.

“It makes me feel good to give,” she said. “When you are in the opposite situation and in need, it really helps lift the burden and provide hope.”



# Teresa Gower

REGISTERED NURSE AND FIELD SUPERVISOR  
ELK VALLEY HEALTH SERVICES  
NASHVILLE, TENN.



In December 2016, strong thunderstorms and tornadoes were moving through the area near Teresa Gower's home in Nashville, Tenn. Teresa, a registered nurse and field supervisor at Elk Valley Health Services, was out with her husband shopping for a last-minute Christmas gift.

On the way back home, their alarm company called and said every one of the home's door alarms was going off. Teresa knew their home had been hit by one of the tornadoes.

The damage to their property was extensive. Her husband's on-site welding shop was leveled. The house was hit, but reparable.

Teresa's supervisor told her about The Purpose Fund and how to apply. After receiving the funds, her family used the money to begin cleanup while they waited on insurance.

Teresa said the extra money was vital to restoring normalcy to their lives.

"It was a blessing considering what we had gone through," she said. "I think it is a wonderful thing that LHC Group does. I just want to say a big thank you and let everyone know how much it helped us and touched our lives."





# Tina Strong

REGISTERED NURSE  
ELITE HOME HEALTH  
NASHVILLE, ARK.

Tina Strong, a registered nurse at Elite Home Health in Nashville, Ark., was at work in August when she received an urgent call from her sister. Tina's house was on fire. She rushed home to find the fire had destroyed the living room and caused severe smoke and heat damage to the rest of the house.

Because of an electrical shortage, the lighting in parts of the house was not functioning properly. One of Tina's relatives who lived with her at the time was carrying an oil lamp into the living room. This startled the cat, which tripped the person, causing the oil lamp to shatter and start the fire.

Fortunately, everyone made it out of the home safely – including the cat.

The family had to live in a motel room and eat out for almost every meal – adding to their financial burden. They eventually found a rental house where they stayed while repairs were completed.

Tina said the money they received from The Purpose Fund allowed them to keep up with living expenses and helped with repairs, replacement clothing, and other necessities.

"I knew about it (The Purpose Fund), but I never thought I'd need it," she said. "I think it is an amazing thing that LHC Group does. It's amazing to have this family connection in place. I'd like to tell everyone they really helped me when I was down."





# You shop. Amazon gives.

Amazon is one of the most widely used websites in the world. We are pleased to share that customers can now elect to donate 0.5% of their purchase to the charity of their choice. This is all made possible by shopping on [smile.amazon.com](https://smile.amazon.com).

If you already shop on Amazon, or if you're looking for the perfect gift for a loved one, we invite you to shop at [smile.amazon.com](https://smile.amazon.com) and choose The Purpose Fund as your charity of choice by entering "LHC Group Employee Hardship Relief Fund" in the search field.

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